

GRI TABLES 2016

G4 Indicator and General standard disclosures	SUEK's response
STRATEGY AND ANALYSIS	
G4-1 Statement from the most senior decision-maker of the organisation about the relevance of sustainability to the organisation and the organisation's strategy for addressing sustainability	SUEK's sustainability approach is reflected in both the Chairman's statement and CEO's statement of the Report. Chairman's statement, pp.22-23 CEO's statement, pp.24-25
G4-2 Description of key impacts, risks, and opportunities	What impacts SUEK's ability to create value, its sustainability and its stakeholders, is presented in the following sections: Year highlights, pp.2-3 SUEK at a glance, pp.4-13 Global trends and SUEK, pp.16-17 Chairman's and CEO's statements, pp.22-25 Materiality, pp.26-29 Strategy implementation, pp.34-41 Risk management, pp.42-49 Health and safety, pp.64-68 Environment, pp.69-72
ORGANISATIONAL PROFILE	
G4-3 Name of the organisation	JSC SUEK (JSC Siberian Coal Energy Company)
G4-4 Primary brands, products, and services	SUEK is the largest producer of coal in Russia. Its main products are brown coal, hard coal and coking coal. SUEK at a glance, pp.4-13 Market review, pp.18-21 Business model, pp.32-33 Our assets, pp.50-53 Operating review, pp.54-58
G4-5 Location of the company's headquarters	Contacts, p.128 53/7 Dubininskaya str., Moscow, Russia, 115054
G4-6 Countries where the organisation operates, and names of countries where either the company has significant operations or that are specifically relevant to the sustainability topics covered in the report	SUEK has coal mining assets in Russia and well developed sales and distribution network in nine other countries. Where we operate, pp.14-15 Our assets, pp.50-53
G4-7 Nature of ownership and legal form	About this Report, p.1 Corporate governance, pp.81-93 Information on the company, p.126
G4-8 Markets served	SUEK's products are sold in domestic and international markets. SUEK at a glance, pp.4-5 Operating review, pp.54-55
G4-9 Scale of the company	SUEK at a glance, pp.4-13 Where we operate, pp.14-15 Operating review, pp.54-58 Financial review, pp.59-63 Financial statements, pp.94-123

G4 Indicator and General standard disclosures	SUEK's response
G4-10 Number of employees	SUEK at a glance, pp.4-5 Our people, pp.73-76
G4-11 Percentage of employees covered by collective agreements	Collective agreements cover 94% of our employees. Benefits provided under the terms of collective agreements apply to all employees of SUEK. Our people, pp.73-76
G4-12 Organisation's supply chain	Operating review, p.57
G4-13 Significant changes during the reporting period regarding the company's size, structure, ownership, or supply chain	Materiality, pp.26-29 Strategy implementation, pp.34-41 Corporate governance, pp.81-90 Financial statements, pp.94-123 Information on the company, p.126 Additional information is available on our corporate website: www.suek.com/en/media/news/suek-completes-intragroup-reorganisation/
G4-14 Whether and how the precautionary approach or principle is addressed by the company	SUEK subscribes to the precautionary approach particularly as regards our control of occupational health and safety, and our impact on the environment. This is implemented through our risk management process. Materiality, pp.26-29 Risk management, pp.42-49 Health and safety, pp.64-68 Environment, pp.69-72 Additional information on our Policies is available on our corporate website: www.suek.com/about-us/corporate-governance/by-laws/
G4-15 Externally developed economic, environmental and social charters, principles, or other initiatives to which the organisation subscribes or which it endorses	When implementing its Corporate Social Policy, SUEK follows relevant international principles and standards, including the United Nations Global Compact, the Social Charter of Russian Business, ISO 2600 (Guidance on Social Responsibility), and the Global Reporting Initiative (GRI) Guidelines. Global trends and SUEK, pp.16-17 Environment, pp.69-72 Communities, pp.77-80 SUEK's position on climate change is available on our corporate website: www.suek.com/en/sustainability/environment/
G4-16 Membership of associations (such as industry associations) and national or international advocacy organisations in which the organisation: <ul style="list-style-type: none"> • Holds a position on the governance body. • Participates in projects or committees. • Provides substantive funding beyond routine membership dues. • Views membership as strategic. 	SUEK's key memberships include: <ul style="list-style-type: none"> • Russian Union of Industrialists and Entrepreneurs. • RAND corporation. • Clean Coal Association. • All-Russia Industrial Association of Employers of the Coal Industry. • The Russian Managers Association. • German-Russia Chamber of Commerce.

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G4 Indicator and General standard disclosures	SUEK's response
IDENTIFIED MATERIAL ASPECTS AND BOUNDARIES	
G4-17 Entities included in the organisation's consolidated financial statements or equivalent documents and coverage in the GRI Report	Notes to the consolidated financial statements, pp.100-123
G4-18 Process for defining the Report's content and boundaries	About this Report, p.1 Materiality, pp.26-29
G4-19 Material aspects identified in the process for defining Report content	About this Report, p.1 Materiality, pp.26-29 Stakeholder engagement, pp.30-31
G4-20 Aspect boundaries within the organisation	Materiality, pp.26-29
G4-21 Aspect boundaries outside the organisation	Materiality, pp.26-29
G4-22 Restatements of information provided in previous reports	There has been no restatement of information provided in previous reports.
G4-23 Significant changes in the Report's scope and boundaries	About this Report, p.1
STAKEHOLDER ENGAGEMENT	
G4-24 List of stakeholders engaged by the organisation	Stakeholder engagement, pp.30-31
G4-25 Basis for identification and selection of stakeholders	Stakeholder engagement, pp.30-31
G4-26 Approach to stakeholder engagement, including frequency of engagement by type and by stakeholder group	Stakeholder engagement, pp.30-31
G4-27 Key topics and concerns raised through stakeholder engagement, and how the organisation has responded	CEO's statement, pp.24-25 Materiality, pp.26-29 Stakeholder engagement, pp.30-31
REPORT PROFILE	
G4-28 Reporting period for information provided	Financial year from 1 January 2016 to 31 December 2016.
G4-29 Date of most recent report (if any)	2015
G4-30 Reporting cycle	Annual
G4-31 Contact person for questions regarding the report	Olga Ilina, Head of Investor Relations E-mail: ir@suek.ru
GRI CONTENT INDEX	
G4-32 a. Report 'in accordance' option the organisation has chosen b. Report GRI content index for the chosen option c. Report reference to external assurance for the Report	GRI G4, Core About this Report, p.1
ASSURANCE	
G4-33 a. Report organisation's policy and current practice on seeking external assurance for the Report b. If not included in the assurance report accompanying the sustainability report, report the scope and basis of any external assurance provided c. Report the relationship between the organisation and the assurance providers d. Report whether the highest governance body or senior executives are involved in seeking assurance for the Report	The Report was prepared under the supervision of SUEK's Chief Financial Officer, with the Audit Committee of the Board of Directors also collectively contributing to its preparation and ensuring its overall integrity. The consolidated financial statements included in this Report were audited by JSC 'KPMG'. For more information please visit our corporate website: www.suek.com

G4 Indicator and General standard disclosures	SUEK's response
GOVERNANCE	
G4-34 Governance structure of the organisation, including committees of the highest governance body	Corporate governance, pp.82-90
G4-35 Process for delegating authority for economic, environmental and social topics from the highest governance body to senior executives and other employees	Corporate governance, pp.82-93 For more information, see section 15 and 16 of the Charter of JSC SUEK on our corporate website: www.suek.com/about-us/corporate-governance/by-laws/
G4-36 Whether the organisation has appointed any executive-level position or positions with responsibility for economic, environmental or social topics, and whether post holders report directly to the highest governance body	Sustainability is an executive responsibility of the Chief Operations Officer, with direct reporting to the CEO and the Board. Corporate governance, pp.81-90
G4-37 Processes for consultation between stakeholders and the highest governance body on economic, environmental and social topics	Materiality, pp.26-29 Stakeholder engagement, pp.30-31
G4-38 Composition of the highest corporate body and its Committees	Corporate governance, pp.82-93 More information is available on our corporate website: www.suek.com/en/about-us/corporate-governance/board-of-directors
G4-39 Whether the Chair of the highest governance body is also an executive officer	The Chairman of the Board of Directors, the highest governance body, is not an executive officer. Corporate governance, pp.81-93
G4-40 Nomination and selection processes for the highest governance body and its Committees, and the criteria used for nominating and selecting governance body members	Corporate governance, pp.82-93
G4-41 Processes for the highest governance body to ensure conflicts of interests are avoided and managed, and whether conflicts of interest are disclosed to stakeholders	Corporate governance, pp.82-93 All related-party transactions are reported in Financial statements, pp.94-123
G4-42 The role of the highest governance body and senior executives in setting purpose, values and strategy	The Board has final approval of SUEK's strategy and goals for environmental and social development. Corporate governance, pp.81-93 Chairman's statement, pp.22-23 CEO's statement, pp.24-25
G4-43 Measures taken to develop and enhance the highest governance body's collective knowledge of economic, environmental and social topics	Corporate governance, pp.81-93
G4-44 Evaluation of the activities of the highest body of governance	Corporate governance, pp.81-93
G4-45 The role of the Board of Directors in the identification and management of economic, environmental and social impacts, risks and opportunities	Chairman's statement, pp.22-23 Corporate governance, pp.81-93
G4-46 The role of the Board of Directors in reviewing the risk management processes for economic, environmental and social topics	Risk management, pp.42-49
G4-47 The frequency of the Board of Directors' review of sustainability impacts, risks, and opportunities	Risk management, pp.42-49 Corporate governance, pp.82-90
G4-48 The highest Committee or position to formally approve this Report and its materiality review	The Report is approved by the Audit Committee of the Board of Directors. About this Report, p.1
G4-49 Process for communicating critical concerns to the highest governance body	Materiality, pp.26-29 Risk management, pp.42-49 Corporate governance, pp.82-90

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G4 Indicator and General standard disclosures	SUEK's response
G4-50 The nature and the total number of critical issues that have been brought to the attention of higher authority corporate governance mechanisms for the consideration and resolution	Materiality, pp.26-29 Risk management, pp.42-49 Corporate governance, pp.81-90
G4-51 Remuneration policies for the Board of Directors and senior executives	Corporate governance, pp.82-90
G4-52 Process for determining remuneration	Corporate governance, pp.82-90
ETHICS AND INTEGRITY	
G4-56 Values, principles, standards and norms of behaviour, such as codes of conduct and codes of ethics	Strategy implementation, pp.34-41 Our people, pp.73-76 Our Code of Ethics is available on our corporate website: www.suek.com/about-us/corporate-governance/by-laws/
G4-57 Internal and external appeal mechanisms for consultation on ethical and law-abiding behavior, as well as matters relating to unfair treatment	Stakeholder engagement, pp.30-31 Corporate governance, p.85
G4-58 Internal and external mechanisms for reporting unethical or illegal conduct/misconduct	Stakeholder engagement, pp.30-31 Corporate governance, p.85

Specific standard disclosures

G4 Specific standard disclosures	SUEK's response
CATEGORY: ECONOMIC	
ECONOMIC PERFORMANCE	
G4-DMA Disclosures on Management Approach	SUEK at a glance, pp.4-13 Chairman's statement, pp.22-23 CEO's statement, pp.24-25 Year highlights, pp.2-3 Financial review, pp.59-63
EC1 Direct economic value generated and distributed	Year highlights, pp.2-3 Financial review, pp.59-63 Financial statements, pp.94-123
EC2 Financial implications and other risks and opportunities for the company's activities due to climate change	Global trends and SUEK, pp.16-17 Risk management, pp.42-49 SUEK's position on climate change is available on our corporate website: www.suek.com/en/sustainability/environment/
EC3 Coverage of defined benefit plan obligation	Our people, pp.73-76 Financial statements, pp.94-123
EC4 Financial assistance received from government	During the reporting period the company did not receive any subsidies from the government. However, some infrastructural and social projects implemented by the company can be subsidised by the government. Strategy implementation, p.41 (Committed to sustainability)
INDIRECT ECONOMIC IMPACTS	
G4-DMA Disclosures on Management Approach	SUEK at a glance, pp.4-13 Chairman's statement, pp.22-23 Stakeholder engagement, pp.30-31 Communities, pp.77-80
EC7 Development and impact of infrastructure investments and gratis services	SUEK at a glance, pp.4-13 Communities, pp.77-80
EC8 Significant indirect economic impacts, including the extent of impacts	Communities, pp.77-80 Operating review, p.57 (Supply chain)
EC9 Proportion of spending on local suppliers at significant locations of operation	Operating review, p.57 (Supply chain)

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G4 Specific standard disclosures

SUEK's response

CATEGORY: ENVIRONMENTAL					
ENERGY					
G4-DMA Disclosures on Management Approach	Environment, pp.69-70				
EN3 Energy consumption within the organisation	Strategy implementation, pp.34-41 Environment, pp.69-72				
EN6 Reduction of energy consumption	Environment, pp.69-72				
WATER					
G4-DMA Disclosures on Management Approach	Environment, pp.69-70				
EN8 Total water withdrawal by source	Environment, pp.69-72				
Item	2016	2015	2014	2013	2012
Total volume of water withdrawn from sources, including underground reservoirs, surface reservoirs and wastewater from other companies, million m³	137.2	120.1	120.1	120.3	165.8
Transferred to other consumers (without usage)	121.9	106.6	105.2	107.2	153.8
EN9 Water sources significantly affected by withdrawal of water	A small amount of water is used in some of our production processes. Therefore, the company's water intake has no significant impact on water sources. The company does not take water from sources believed either to be vulnerable and, protected by the state, or especially valuable for local communities and biodiversity. Environment, pp.69-72				
EN10 Percentage and total volume of water recycled and reused					
Item	2016	2015	2014	2013	2012
Water disposal, million m³ including:	123.0	106.2	103.3	110.1	158.3
Without treatment	43.5	42.5	62.6	40.8	92.0
Partially purified	63.2	50.2	20.1	57.1	54.6
Regulatory clean	3.9	3.8	3.9	3.9	4.1
Regulatory purified	2.8	0.7	8.6	0.6	0.5
Transferred to other consumers (after usege)	1.2	1.1	1.0	1.1	0.6
BIODIVERSITY					
G4-DMA Disclosures on Management Approach	Environment, pp.69-70				
EN11 The production sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	There are no production assets at or on adjacent areas that are specially protected, natural territories of federal and regional value. No rare, endangered species of animals, plants and fungi have been identified at our operational sites. However, while planning economic activity, SUEK carefully evaluates environmental risks and seeks to avoid serious or irreversible environmental disturbances. Environment, pp.69-72				
EN12 Description of significant impacts of activities, products, and services on biodiversity in protected areas and areas of high biodiversity value outside protected areas	Our impact is limited in terms of the indicators required. Environment, pp.69-72				

G4 Specific standard disclosures		SUEK's response				
MM1 The area of land, owned or leased, used for production activities, disturbed and rehabilitated		Environment, pp.69-72				
EN13 Habitats protected or restored		Environment, pp.69-72				
EN14 The total number of IUCN Red List species and national conservation list species with habitats in areas affected by operations, by level of extinction risk		At SUEK's production assets, as well as adjacent areas, rare, endangered species of animals, plants and fungi have not been identified. Environment, pp.69-72				
Item	2016	2015	2014	2013	2012	
Lands disturbed, ha						
at the beginning of year	18,112	17,522	17,009	16,279	15,652	
at the end of year	18,622	18,112	17,522	17,009	16,279	
Disturbed during the year	907	805	779	1054	895	
Recultivated during the year	397	215	266	324	268	
EMISSIONS						
G4-DMA Disclosures on Management Approach		Environment, pp.69-70				
EN15 Direct greenhouse gas emissions (Scope 1)						
Item	2016	2015	2014	2013	2012	
Gross emissions, thousand tonnes	203.9	198.1	197.7	187.0	149.0	
EN19 Reducing greenhouse gas emissions		Environment, pp.69-72				
EN21 Emissions of NO _x , SO _x and other significant air emissions						
Item	2016	2015	2014	2013	2012	
Emissions, thousand tonnes including:						
solid substance	8.5	7.7	12.6	5.9	5.9	
SO ₂	1.6	1.6	1.8	2.0	3.3	
CO	7.5	7.6	8.1	13.5	8.2	
NO _x	4.0	4.6	4.7	2.7	4.0	
Methane	180.6	174.7	168.5	161.8	126.0	
Volatile organic compounds	1.4	1.4	1.5	1.0	1.3	
Others	0.2	0.3	0.5	0.1	0.3	
EFFLUENTS AND WASTE						
G4-DMA Disclosures on Management Approach		Environment, pp.69-70				
EN23 Total weight of waste by type and treatment methods		SUEK does not transport, import, export or process waste that is hazardous in accordance with Annexes I, II, III and VIII to the Basel Convention.				

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G4 Specific standard disclosures

SUEK's response

Item	2016	2015	2014	2013	2012
Waste generation, thousand tonnes including:	463,022.7	457,626.1	505,236.1	336,911.0	220,747.5
I class hazard	0.005	0.004	0.005	0.004	0.004
II class hazard	0.02	0.038	0.036	0.031	0.034
III class hazard	1.3	1.8	1.8	2.0	1.4
IV class hazard	7.9	7.2	6.8	8.9	7.2
V class hazard	463,013.5	457,617.0	505,227.5	336,900.0	220,738.8
Collection of waste from other organisations, thousand tonnes	4,836.5	5,454.8	5,713.6	2,809.1	2,126.5
Use of waste, thousand tonnes	384,052.7	337,895.2	349,904.9	235,794.0	161,030.8
I class hazard	0.0	0.0	0.0	0.0	0.0005
II class hazard	0.0	0.0	0.0	0.02	0.02
III class hazard	0.3	0.7	0.7	1.5	1.1
IV class hazard	0.1	0.4	1.1	3.0	1.9
V class hazard	384,052.4	337,894.1	349,903.1	235,789.5	161,027.8
Neutralisation, thousand tonnes	0.08	0.1	2.6	20.2	19.1
I class hazard	0.0	0.0	0.0	0.005	0.004
II class hazard	0.0007	0.008	0.008	0.01	0.02
III class hazard	0.07	0.09	0.08	0.6	0.3
IV class hazard	0.005	0.006	0.01	6.05	4.8
V class hazard	0.007	0.01	2.6	13.4	14.0
Available waste at the year-end, thousand tonnes	1,135,198.5	999,365.9	1,070,379.6	121,733.3	1,077,822.7
I class hazard	0.0005	0.00002	0.0003	0.0	0.002
II class hazard	0.001	0.01	0.009	0.03	0.004
III class hazard	0.2	0.131	0.07	0.08	0.12
IV class hazard	3.07	2.83	2.6	3.3	3.3
V class hazard	1,135,195.3	999,362.8	1,070,376.9	121,729.9	1,077,822.0
Waste transferred to third parties, thousand tonnes	4,872.0	5,492.5	5,746.6	3,001.8	2,632.1
I class hazard	0.0	0.01	0.01	0.0	0.0
II class hazard	0.03	0.03	0.04	0.02	0.02
III class hazard	1.0	1.1	1.1	1.1	0.7
IV class hazard	7.5	6.9	5.6	7.2	5.4
V class hazard	4,863.5	5,484.4	5,739.8	2,993.5	2,625.9

EN26 Identity, size, protected status, and the value in terms of biodiversity of water bodies and related habitats, on which the discharges of the company and runoff from its territory can have a significant impact.

SUEK do not significantly affect water bodies and related habitats.

PRODUCTS AND SERVICES

G4-DMA Disclosures on Management Approach

Strategy implementation, pp.34-41
Operating review, p.57 (Product quality)

EN27 Extent of impact mitigation of environmental impacts of products and services

Strategy implementation, p.38
Operating review, p.57 (Product quality)

G4 Specific standard disclosures

SUEK's response

COMPLIANCE

G4-DMA Disclosures on Management Approach Environment, pp.69-70

EN29 Extent of impact mitigation of environmental impacts of products and services

Item	2016	2015	2014	2013	2012
Charges for violation of environmental legislation, including the elimination of damages, \$ thousand.	32.5	26.9	1.5	10.4	38.8

GENERAL INFORMATION

G4-DMA Disclosures on Management Approach Environment, pp.69-70

EN31 Total environmental protection expenditures and investments Environment, pp.69-72

Item	2016	2015	2014	2013	2012
Current expenses on environmental protection, \$ thousand. including:	11,215.9	13,686.5	6,318.0	5,985.3	5,200.8
Waste water collection and treatment	2,060.6	2,323.0	2,633.1	2,760.0	2,118.5
Waste management	80.6	47.7	831.0	505.7	349.1
Air cleaning	860.8	544.5	602.7	699.7	905.6
Charges for violation of environmental legislation, including the elimination of damage	32.5	26.9	1.5	10.4	38.8
Payments for regulatory impact	1,241.2	1,757.4	1,940.9	1,559.0	1,204.0
Capital expenditure for environmental protection	6,940.2	8,987.0	308.8	450.5	584.8

CATEGORY: SOCIAL

SUBCATEGORY: LABOUR PRACTICES AND DECENT WORK

EMPLOYMENT

G4-DMA Disclosures on Management Approach Our people, pp.73-74

LA1 Total number and rates of new employee hires and employee turnover by age group, gender and region Our people, pp.73-76

Item	2016	2015	2014
Average total number of people	33,429	32,124	31,437
Number of people at year-end including:	34,418	32,124	32,322
Men	25,800	24 136	24,799
Women	8,618	7 988	7,523
Total employees left including:	7,330	7,980	9,537
Due to reduction in the number of employees or staff size	2,726	2,739	3,312
Voluntarily	4,258	4,747	5,688
Due to the administration initiative	346	494	537
Staff turnover rate, %	14%	16%	20%

GRI TABLES 2016 / CONTINUED

G4 Specific standard disclosures	SUEK's response
LA2 Benefits provided to full-time employees that are not provided to temporary or part-time employees, by significant operations	Our people, pp.73-76
LA3 Return to work and retention rates after parental leave, by gender	
LABOUR/MANAGEMENT RELATIONS	
G4-DMA Disclosures on Management Approach	Our people, pp.73-74
LA4 Minimum notice periods regarding operational changes, including whether these are specified in collective agreements	The company follows the Labour Code of the Russian Federation, which defines the minimum notice period regarding significant changes in the activities of the company (no later than two months before the start of the relevant activities, and in the case of a decision to reduce the number of workers or staff, that may lead to mass layoffs – no later than three months before the start of the relevant activities).
MM4 Number of strikes and lock-outs exceeding one week's duration	There were no strikes and lock-outs across the company during the reporting period.
OCCUPATIONAL HEALTH AND SAFETY	
G4-DMA Disclosures on Management Approach	Health and safety, pp.64-65
LA5 Percentage of workforce represented in formal joint management worker health and safety committees	Health and safety, pp.64-68 Our people, pp.73-76
LA6 Type of injury and rates of injury, occupational diseases, lost days, and absenteeism, and total number of workrelated fatalities, by region and by gender	Health and safety, pp.64-68
LA7 Workers with high injury and high risk of morbidity associated with type of training	Due to the specifics of the industry, the company has employees engaged in professional activities that carry a high risk of injury or high incidence of certain diseases.
LA8 Health and safety topics covered in formal agreements with trade unions	Stakeholder engagement, pp.30-31 Our people, pp.73-76
TRAINING AND EDUCATION	
G4-DMA Disclosures on Management Approach	Our people, pp.73-74
LA10 Programmes for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings	Our people, pp.73-76
DIVERSITY AND EQUAL OPPORTUNITY	
G4-DMA Disclosures on Management Approach	Our people, pp.73-74 Corporate governance, pp.81-93
LA12 Composition of governance bodies and breakdown of employees per employee category according to gender, age group, minority group membership, and other indicators of diversity	Corporate governance, pp.81-93
EQUAL REMUNERATION FOR WOMEN AND MEN	
G4-DMA Disclosures on Management Approach	Our people, pp.73-74
LA13 Ratio of basic salary of men to women by category of workers and at significant locations of activities	SUEK has set the same base salary for men and women.

G4 Specific standard disclosures	SUEK's response
SUBCATEGORY: HUMAN RIGHTS	
NON-DISCRIMINATION	
G4-DMA Disclosures on Management Approach	Our people, pp.73-74
HR3 Total number of incidents of discrimination and corrective actions taken	Incidents of discrimination have not been identified during the reporting year.
CHILD LABOUR	
G4-DMA Disclosures on Management Approach	Our people, pp.73-74
HR5 Operations and suppliers identified as having significant risk for incidents of child labour, and measures taken to contribute to the effective abolition of child labour	SUEK is against the practice of child labour, and no such incidents were identified during the reporting year.
INDIGENOUS RIGHTS	
G4-DMA Disclosures on Management Approach	Our people, pp.73-74
HR8 Total number of incidents of violations involving rights of indigenous people and actions taken	Incidents of violations involving rights of indigenous peoples have not been identified.
SUBCATEGORY: SOCIETY	
LOCAL COMMUNITIES	
G4-DMA Disclosures on Management Approach	Communities, pp.77-78
SO1 Percentage of operations with implemented local community engagement, impact assessments, and development programmes	Programmes on interacting with local communities are implemented at all SUEK's key facilities. Stakeholder engagement, pp.30-31 Communities, pp.77-80
ANTI-CORRUPTION	
G4-DMA Disclosures on Management Approach	Risk management, pp.42-49 Corporate governance, pp.81-93
SO3 Total number and percentage of operations assessed for risks related to corruption and the significant risks identified	SUEK has a corporate risk management system that covers all divisions and businesses of the company. Risk assessment is carried out on a regular basis. Risk management, pp.42-49
SO4 Communication and training on anticorruption policies and procedures	SUEK implemented a comprehensive compliance system. Corporate governance, pp.81-90